

BYLAWS
OF
HARVEST BIBLE FELLOWSHIP

PURPOSE

The purpose of HARVEST BIBLE FELLOWSHIP is twofold:

1. To worship God the Father, Son and Holy Spirit;
2. To make disciples of Jesus Christ through the teaching of the Word and the ministry of the Spirit.

STATEMENT OF FAITH (I Peter 3:15)

WE BELIEVE the Bible to be the only inspired and infallible, authoritative, and inerrant Word of God (II Timothy 3:15 -17; II Peter 1:19-21).

WE BELIEVE there is one God, eternally existent in three Persons: Father, Son and Holy Spirit (Genesis 1:26; Deuteronomy 6:4; Matthew 28:19; John 10:30; John 14:15-26).

WE BELIEVE in the deity of Christ (Isaiah 9:6; John 8:58; John 10: 24-30; Titus 2:13); His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:34-35); His sinless life (Hebrews 4:15; II Corinthians 5:21; I John 3:5); His miracles (Matthew 8; Mark 2:5-12; John 2:11, 23); His vicarious and atoning death (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9; I Peter 3:18); His resurrection (John 2:18-22; John 11:25; I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19; Ephesians I: 19b-21); His personal return to earth in power and glory (Acts 1: 9-11; Revelation 19:11-16).

WE BELIEVE in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that all are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace, through faith alone, are we saved (John 3:16-17; 5:24; Romans 3:21-26; Ephesians 2:8-10; Titus 3:3-7).

WE BELIEVE in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are not unto the resurrection of damnation (John 5:24-29; Revelation 20:11-15).

WE BELIEVE in the spiritual unity of believers in our Lord Jesus Christ (John 17:20-23; Romans 8:9; I Corinthians 12:12-14; Galatians 3:26-28).

WE BELIEVE in the present ministry of the Holy Spirit by Whose indwelling the Christian is enabled to live a godly life (Romans 8:13-16; I Corinthians 6:19-20; Galatians 5:16-25).

ARTICLE I

MEMBERSHIP

This corporation shall have no members under these Bylaws. If an individual is deemed a member of HARVEST BIBLE FELLOWSHIP, it shall be as a member of the church only, and not as a member of this corporation.

ARTICLE II

GOVERNMENT

SECTION 1. The Headship of Christ: The government of the Church shall be focused on seeking and maintaining the Lordship and direction of Jesus Christ over His

Body. All those in authority shall continually seek His mind and will, through His Spirit and the Word of God in all actions and decisions.

SECTION 2. The Overseeing of His Body by the Pastor and the Board of Elders: The Board of Elders, headed by the Pastor, shall be the governing body of the Church.

A. Election.

An Elder is elected to the board by a unanimous vote of the current members of the board of Elders

B. Qualification. (See I Timothy 3:1-7; Titus 1:5-9)

An Elder must be blameless, the husband of one wife, temperate, sober-minded, of good behavior, hospitable, able to teach, not given to wine, not violent, not greedy for money, but gentle, not quarrelsome, not covetous, one who rules his own house well, having [his] children in submission with all reverence, not a novice, and must have a good testimony among those who are outside.

C. Quorum.

A quorum for any meeting of the Board of Elders shall be a majority of all Elders.

D. Place and Time of Meetings.

Regular meetings of the Board of Elders may be held at any time and place that has been designated by the Pastor or the Board. Each Elder must receive written notice prior to the called meeting. Written notice includes electronic transmissions such as electronic mail or text messaging.

E. Removal.

An Elder, may be removed from office by the unanimous vote of the remaining Elders.

F. Compensation.

Elders shall receive no compensation for their services. Elders may also serve as officers of this corporation.

ARTICLE III.

OFFICERS OF THE CORPORATION

SECTION 1. Officers: The officers of this corporation shall be a president, vice president, secretary, and treasurer, and such other officers as the Board of Elders may appoint. Officers other than the President need not necessarily be members of the Board of Elders.

SECTION 2. Election: The Board of Elders shall elect, by simple majority, the vice president, secretary, and treasurer of the corporation.

SECTION 3. Vacancies: A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, shall be filled by a vote of the Board of Elders.

SECTION 4. President: Subject to ratification of the Board of Elders, the President (hereinafter "President" and "Pastor" shall be used interchangeably) shall have general supervision, direction, and control of the business and affairs of the corporation. He shall be responsible for the presidency of all meetings of the Board of Elders and shall have such other powers and duties as may be prescribed from time to time by the Board.

The Pastor shall be the President of the corporation, its Chief Executive Officer and Chairman of the Board of Elders. He shall oversee the business of the Church on a daily basis and give leadership to the Associate and Assistant Pastors, the Board of Elders, the general Church body and its ministries. The Pastor shall have general supervision of the entire Church and charge of all services, gatherings, and meetings.

The Pastor shall have the power to select and remove all agents and employees of the corporation. Whenever possible, the Pastor shall seek the advice of the Board prior to hiring or terminating any agent or employee of the corporation.

A. His Qualifications: (See I Timothy 3:1-7, Titus 1:5-9)

The Pastor shall be ordained and be generally qualified, according to the qualifications of an Elder.

B. His Appointment:

In the event of a vacancy, the Board of Elders shall seek, find, and nominate a candidate. They shall seek first among the Associate or Assistant Pastors from within the fellowship. Election shall be by unanimous vote of the Board of Elders.

C. His Compensation:

The Pastor's initial compensation shall be specified by the Board of Elders at the time of his calling. The Church shall provide, as possible, adequate salary, housing allowance, health insurance, expense allowance, conference funds, vacation time, continued education, pension, and other special funds as needed for his ministry.

D. Potential Termination:

For the purpose of potential termination of the Pastor, any two (2) Elders may call a meeting of the Board of Elders. Termination of the Pastor shall be by

unanimous vote of the entire Board of Elders, in which the Pastor shall be recused and in which the grounds for termination shall be identified. The grounds for termination are for not upholding the qualifications of an Elder.

SECTION 5. Associate or Assistant Pastors:

A. Their Ministries:

An Associate or Assistant Pastor shall minister unto the Lord in regular personal worship and praise. The Pastor shall define an Associate or Assistant Pastor's ministry upon his appointment. He shall serve under the Pastor's direction and with the Pastor in the teaching of the Word.

B. Their Qualifications:

An Associate or Assistant Pastor shall meet the same qualifications as the Pastor.

C. Their Appointment:

An Assistant Pastor shall be selected, approved and ordained by the Board of Elders to share in the ministry.

D. Their Compensation:

The Associate or Assistant Pastor's compensation shall be specified by the Board of Elders at the time of their calling. For a full-time pastor, the Church shall provide, as possible, adequate compensation for their ministry.

E. Potential Termination:

Termination shall be subject to the same terms and conditions as the pastor.

SECTION 6. Vice President: In the absence, or disability, of the President, the Vice President shall perform temporarily all the duties of the President, and in so acting, shall have all the powers of the President until the Board of Elders take action on the vacancy. The Vice President shall have such other powers, and perform other duties as may be prescribed from time to time by the Board of Elders.

SECTION 7. Secretary: The Secretary shall keep a full and complete record of the proceedings of the Board of Elders.

SECTION 8. Treasurer: The treasurer shall receive and safely keep all funds of the corporation, and deposit them in the bank, or banks, that may be designated by the Board of Elders. Financial transactions shall be conducted in accordance with approved operating budgets, and paid out by the President, Vice President, Secretary or Treasurer. Variance to operating budgets shall be approved by the board of Elders

ARTICLE VI

AMENDMENT OF BYLAWS

The Bylaws may be amended or repealed and new Bylaws adopted by the unanimous vote of the Board of Elders.

ARTICLE VII

ANNUAL ACCOUNTING PERIOD

The annual accounting period for this corporation shall begin on the first day of January, and shall end on the last day of December.

Harvest Bible Fellowship Inc.



Gary Russell

President, Harvest Bible Fellowship



Wesley D. Tucker

Secretary, Harvest Bible Fellowship